



Your rights and duties as a seasonal worker in Belgium

About your stay

Right to stay:

- ☒ You can stay in Belgium as long as your work permit is valid.
- ☒ You have the right to enter Belgium and stay in Belgium as long as you follow all rules.
More info on the website of the Belgian Immigration Office: <https://dofi.ibz.be/en>.

Extension:

- ☒ You can extend your stay up to a maximum of 5 months per year.
- ☒ Only the employer can apply for an extension.

End of stay:

- ☒ When your seasonal work permit ends, you must leave Belgium on your own initiative.
- ☒ Introducing a new application for a residence permit generally does not give you the right to stay. However, if you have received a residence permit for a reason other than seasonal work, you can stay longer.

Future applications:

- ☒ Following the rules regarding your stay and employment during previous stays will positively affect future seasonal work applications.



About your employment

Work you can do:

- ✓ You can only do the specific seasonal work mentioned in your work permit.

Work contract:

- ✓ You have the right to a valid work contract or job offer.
- ✓ The contract must at a minimum state:
 - Where you will work
 - What type of work you will do
 - How long you will work
 - How much you will be paid
 - Your working hours per week or month
 - Any paid leave

Housing:

- ✓ You have the right to a place to stay with a good standard of living for the time you work in Belgium.

Equal treatment:

- ✓ You should be treated the same as Belgian workers in:
 - Pay and working conditions
 - Social security
 - Joining a trade union and striking
 - Getting any back pay owed by your employer
 - Access to public goods and services
 - Advice on seasonal work and training

Compensation:

- ✓ You can receive compensation if your work permit is withdrawn due to your employer's responsibility.

Complaints:

- ✓ You have the right to make a complaint, either yourself or through a third party.

For Flanders:

Contact the Flemish Social Inspection for help:
vlaamse.sociale.inspectie@vlaanderen.be.

For Brussels:

Contact the Brussels Social Inspection for help:

- FR: plaintes.ire@sprb.brussels
- NL: klachten.gwi@gob.brussels

For Wallonia:

Contact the local inspection offices at:

- Hainaut Province:
inspection.hainaut@spw.wallonie.be
- Liege Province:
inspection.liege@spw.wallonie.be
- Namur, Walloon Brabant, and Luxembourg Provinces:
inspection.namur@spw.wallonie.be

For the German-Speaking Community:

Contact the German Speaking Community via
sozialinspektion@adg.be.

